



*May the Good Lord take a liking to you cuz I sure do!*  
*Albert Devine, 1917-2009*

## **ANNUAL REPORTS 2009 ST. PAUL'S CHURCH**

**Dedicated to Warden Emeritus Albert Devine**

When we think of Albert Devine, so many things come to mind. It is not possible to replace the part that he played in the life of St. Paul's. So many questions will be left unanswered about the buildings and history of our church, because many times only Albert had the answers. He truly loved St. Paul's and he gave so much of himself to the church and its people. The bells rang on Sunday morning thanks to Albert. Albert greeted you at the door each Sunday morning with hymnals and bulletins and a twinkle in his eye. The master of the hot dog grill on Memorial Day was Albert. There was Albert in the cocoa mulch trailer hefting those bags of mulch (and sometimes dozing on them). The electrician on the ladder was Albert. The visit to a shut in was Albert with his beloved wife, Doris. The repertoire of jokes, old and new was Albert's. And let us not forget the many accolades he received as a master of table tennis.

Albert's was a life of loving servant hood. It was possible to glimpse through him what it means to be a true Christian. We are all, indeed, blessed to have known him

## **ABOUT THE ANNUAL MEETING**

**All those who have an active interest in the life of St. Paul's are more than welcome to participate in the annual meeting. Everyone who is present with us strengthens our fellowship. Voting at the annual meeting is limited according to the Church Canon.**

### **Diocese of Vermont: Canon 13**

**Those who are communicants in good standing and are enrolled on the canonical register of the Parish are eligible to vote in the annual meeting. Similarly, delegates to various offices within the church also need to be Communicants in good standing. Communicants in good standing are defined by the Canons as:**

### **The Episcopal Church: Canon 17**

**The Canons (regulations by which the church is governed) of the National Church indicate that all whose Baptisms have been duly recorded in this Church are members thereof, that members sixteen years or older are to be considered adult members. All communicants of this Church, who for the previous year have been faithful in corporate worship, unless good cause prevent, and have been faithful in working, praying and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.**

### **The Diocesan Canon III, Canon 13.6**

**Those persons who are entitled to vote in a Parish meeting are defined as follows: those persons who are communicants in good standing and are enrolled upon the canonical register of the Parish or Mission in which they habitually worship.**

## **ELECTIONS**

**Vestry: Three members to each serve a three year term**

**Three delegates and three alternates to Diocesan Convention**

**Delegates to Deanery Chapter (no more than three)**

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Our mission at St. Paul's is to be a community reflecting and demonstrating God's compassion and love to all through prayer, education and outreach.

## PARISH OFFICERS 2009

<b>Rector:</b>	<b>The Rev. Alan Kittelson</b>
<b>Deacon:</b>	<b>The Rev. Lucy Pellegrini (through August)</b>
<b>Postulant to the Diaconate</b>	<b>Diane Rooney (beginning in September)</b>
<b>Senior Warden:</b>	<b>Carol Knauss</b>
<b>Junior Warden:</b>	<b>Judy Langeway</b>

**The Vestry 2009-2010:** Carol Knauss, Bootsie Morris, Betty Bristol, Tim Earle, Jeanne Wisner, Judy Langeway, George Chauvin, Madelaine Calise, John Stroup

*Term Ending 1/24/2010* Judy Langeway, Bootsie Morris, John Stroup

*Term Ending 2011* Tim Earle, Betty Bristol, George Chauvin

*Term Ending 2012* Madelaine Calise, Carol Knauss, Jeanne Wisner

**Clerk of the Vestry:** Lenore Morse

**Treasurer:** John Stroup

**Assistant Treasurer:** George Chauvin

**Designated Funds Treasurer:** John Stroup

**Delegates to Diocesan Convention:** Jeanne Wisner, Bob Laidman, Margaret Lowe

**Alternates to Diocesan Convention:** Steve Lowe, Carol Knauss, Tim Earle

### **Other Ministries: Prayers, Mind and Deeds of Christ**

**Acolytes** Hailey White, Catie Macauley

**Altar Guild** Martha Clark, Carol Knauss, Mary Gordon

**Bridges** Diane Rooney, Jeanne Wisner, Mary Gordon, Marcie Merryman-Means, Margaret Lowe, Laurie Earle

**Chalice bearers** Carol Knauss, Tim Earle, Diane Rooney

**Choir** Cricket Laidman, Bob Laidman, Madelaine Calise, Johna Tierney, Bonnie Huizenga, Jeanne Wisner, Bo Price, Greg Hamilton, Alan Kittelson

**Counters:** Cricket Laidman, Jeanne Wisner, Steve Lowe, Kim Hatgen-Carrig, Mary Gordon, Carol Knauss, Betty Bristol, Sarah Cowan

<b>Deanery Representatives</b>	Carol Knauss, Cricket Laidman, Nan Guilmette
<b>Environmental Steward</b>	Steve Lowe
<b>Episcopal Church Women</b>	<i>Not active in 2009</i>
<b>St. Paul's Epistle (newsletter)</b>	Pat Barrows (editor), Judy Martel, Penny Goodkind
<b>Finance Committee</b>	Sarah Cowan, John Stroup, George Chauvin
<b>Flower Guild</b>	Lenore Morse, Rebecca Chauvin, Mary Gordon, Carol Knauss, Diane Merrill, Bootsie Morris, Anne Sevee, Jeanne Wisner
<b>Food Shelf</b>	Judy and Lee Martel
<b>Hospitality</b>	Cricket Laidman
<b>Leaflets</b>	Pat Barrows, Penny Goodkind
<b>Lectors</b>	Tim Earle, Bob Laidman, Sarah Cowan, Helen Cowan, Bonnie Huizenga, Madelaine Calise, Steve Lowe, Nan Guilmette, Nate Merrill, Jeanne Wisner
<b>Memorial Day</b>	Mary Cassidy, Bonnie Huizenga
<b>Organist &amp; Choir Director</b>	Judy Woods
<b>Sexton</b>	Beth McAllister
<b>Stewardship Committee</b>	Bob Laidman, Sarah Cowan, Judy Langeway, Madelaine Calise, Chris Hale, Kim Hatgen
<b>Sunday school</b>	Rebecca Chauvin, Chair, Margaret Lowe, Meghan Olsen, Lenore Morse Madelaine Calise, Pam Macauley, Bo Price, Sarah Stroup, Sarah Hale, and Nan Guilmette
<b>Welcomers</b>	Lenore Morse, Steve Lowe, Margaret Lowe, Mary Gordon Lee Martel

## MINUTES OF THE ANNUAL MEETING

St. Paul's Episcopal Church  
January 25, 2009

Present: Pat Barrows, Betty Bristol, Keith Carrig, Rebecca and George Chauvin, Martha G. Clark, Sarah Cowan, Albert De Vine, Tim Earle, Penny Goodkind, Mary Gordon, Nan and Nathan Guilmette, The Rev. Alan Kittelson, Carol Knauss, Cricket and Bob Laidman, Judy and Alan Langeway, Margaret and Stephen Lowe, Judy and Lee Martel, Marcia Merryman Means, Mary Morris, Lenore Morse, The Rev. Lucy Pellegrini, Sarah and John Stroup, Karen White, Jeanne Wisner.

The Rev. Alan Kittelson called the meeting to order at 11:40 a.m. and offered opening prayers. After checking whether everyone had a copy of the 2008 Annual Report, The Rev. Kittelson asked parishioners to turn to the minutes of 2008 on page six. With no additions or corrections offered, Sarah Cowan made the motion to accept the minutes as submitted; the motion was seconded by Jeanne Wisner and passed unanimously.

Next, The Rev. Kittelson distributed copies of the nominating committee report and explained that with five nominees required relative to previous elections, this year the vestry was trying to stagger elections to enable election of three members per year in the future; therefore, three nominees had agreed to serve for three years and two vestry nominees had agreed to serve for one year. The Rev. Kittelson requested additional nominations from the floor. With no further nominations, he asked for a motion. Tim Earle made the motion to close the nominations and elect the slate of nominees as submitted; the motion was seconded by Stephen Lowe and passed unanimously. Elected to three year terms on the vestry were Madelaine Calise, Carol Knauss, and Jeanne Wisner. Elected to one year terms were Mary Morris and John Stroup.

Next, Carol Knauss presented the following resolution:

*Whereas* Barent and Helen Vrooman were joined together in Matrimony on January 26, 1969;  
*Whereas* Matrimony is to be honored by all people;  
*Whereas* the Vroomans have been faithful members of St. Paul's Church, lo these many years;  
*Whereas* tomorrow marks the 40<sup>th</sup> anniversary of their marriage;  
*Whereas* the Annual Meeting of the parish is also being held;  
*Therefore be it resolved* that those people here assembled wish Happy Anniversary to Barry and Helen and all attendant blessings of our Lord.  
Adopted January 25, 2009 *Anno Domini*, in the city of Vergennes.

Sarah Cowan made the motion to adopt the resolution by acclamation; the motion was seconded by Anne Sevee and passed unanimously.

The Rev. Alan Kittelson called for nominations from the floor for delegates to the Diocesan Convention in November. Bob Laidman asked whether one delegate needs to be a member of the vestry. Alan replied, yes. Nominations were as follows: Mary Gordon nominated and Sarah Cowan seconded the nomination of Jeanne Wisner; Sarah Cowan nominated and Cricket Laidman seconded the nomination of Margaret Lowe; Mary Gordon nominated and Jeanne Wisner seconded the nomination of Bob Laidman. Tim Earle moved that nominations be closed and the clerk cast one ballot for the nominees as delegates to the Diocesan Convention; the motion was seconded by Stephen Lowe and passed unanimously. The Rev. Alan Kittelson called for nominations for three alternates to the Diocesan Convention. Nominees were as follows: Sarah Cowan nominated and Margaret Lowe seconded the nomination of Carol Knauss; Jeanne Wisner nominated and Carol Knauss seconded the nomination of Tim Earle; John Stroup nominated and Mary Gordon seconded the nomination of Steve Lowe. Margaret Lowe moved that nominations be closed and the clerk cast one ballot for the nominees for alternate delegate to the Diocesan Convention; the motion was seconded by Carol Knauss and passed unanimously.

The Rev. Kittelson then asked for nominations of representatives to the Deanery. Tim Earle nominated and George Chauvin seconded the nomination of Carol Knauss; Lenore Morse nominated and Rebecca Chauvin seconded the nomination of Nan Guilmette. The Rev. Kittelson and Carol Knauss explained briefly the

responsibilities of a representative to the Deanery, and with no further nominations, the clerk cast one ballot for the two nominees.

The Rev. Kittelson offered thanks to all who serve St. Paul's in many capacities, and especially to The Rev. Lucy Pellegrini who is not paid by either St. Paul's or the Diocese for all she contributes to this parish and the Diocese and to the Junior Warden Judy Langeway who was unable to be present due to a death in the family. Karen White spoke eloquently regarding Lucy's care and guidance to Hailey as she learned to and now faithfully serves as acolyte every Sunday. Karen noted Hailey's comment, "I feel like Lucy is my second mother."

Sarah Cowan distributed the handout regarding the budget for 2009, and she stated the following points: 1) the three columns on the spreadsheet represent the 2008 budget, the approved 2009 budget and the differences per line item; 2) the handout demonstrates some changes in line items from earlier budgets to enable reporting that is more consistent with other statements in the Diocese; 3) operating income includes pledges received in 2008; 4) line item #1413 combines Unit Trust Funds and the Swift Fund interest with no loss in principle for the Swift Fund due to investment in CDs; 5) line item #1421 includes the \$10,000 grant from the Diocese to support the search for a new rector; and 6) on page three for 2008, the total income less total expenses was \$12,791.74. Turning to the 2009 budget, pledges stand at \$35,300 and hopefully, similar to last year, additional pledges will be forthcoming. The Swift Fund interest will be less because of the withdrawal of \$20,000 to support the increased salary of a fulltime priest. Non operating income includes monies received for special projects when parishioners have stepped forward to give generously. The Diocesan Assessment under line #1701 has increased. In the past, item #1702 for outreach has been tithed at 5% and the vestry would like to increase that figure. Under parish operating expenses the new full time rector represents the largest increase and includes benefits that are required by the Diocese. The rest of the budget represents parish operating program expenses. Cricket Laidman asked about organ maintenance costs. Carol Knauss replied that the estimate was \$400 a year. Property costs were estimated similar to those of last year though fuel is high and represents a major increase. Cricket asked whether 60 degrees in the church is required by the organ. Carol will investigate the matter. Finally, given the difference in the bottom line between 2008 and 2009 of \$50,973.71 and a possible deficit of \$66,424.74 for 2009, Sarah indicated the need for substantial fundraising. The vestry had previously approved this budget, recognizing the issues. Jeanne Wisner expressed the appreciation of the parish for all Sarah's effort and expertise evident in the preparation of the budget and this report.

With no further business to address, Stephen Lowe made the motion to adjourn the meeting; the motion was seconded by Betty Bristol and passed unanimously. Following closing prayers offered by The Rev. Alan Kittelson, the meeting was adjourned at 12:55 p.m.

Respectfully submitted,  
Lenore Morse, Clerk

## **REPORT FROM THE RECTOR**

This report begins with my gratitude. Thanks be to God and thank you to all members and friends of St. Paul's Church. Being part of the Body of Christ in this place is an honor, and I count it a privilege to have been called to serve as priest here. Having now been among you over a year, the parish is growing increasingly familiar. I continue to be surprised with new moments of grace mediated through God's acting in the lives of people in this congregation.

Only a few days into 2009, Bishop Ely came to Vergennes on January 11 to celebrate The Renewal of Ministry. This was occasioned by the arrival of your new rector, but the larger point was that this is a time for the entire congregation to reaffirm the commitment to carrying out the work of Christ in the world. And that mission is what I have seen unfolding in the past year.

Here I wish to share some liturgical statistics which demonstrate one aspect of our mission:

- 100 Sunday celebrations of Holy Eucharist
  - 8 Weekday celebrations of Holy Eucharist
  - 1 Proper Liturgy of Good Friday
  - 9 Services of Morning Prayer or Evening Prayer
  - 10 Services of Compline
  - 22 Services of Private Communion with Anointing for Healing (In hospital, nursing
  - 21 Additional Services of Anointing for Healing home, or private residence.)
- 
- 1 Baptism (Benjamin James Hale)
  - 2 Confirmations (Christopher Hale and John Stroup)
  - 2 Receptions from Roman Catholic Church (Lucille LeBeau and Karen White)
  - 3 Burials (Verna Evarts, Albert DeVine, and former member Mabel Couch)

Other pages in this Annual Report will chronicle additional various parts of our effort to be a beacon and spread the Good News.

One big staff change came when the Bishop reassigned The Rev. Lucy Pellegrini to another parish. She served as deacon here for over five years and during that time initiated all sorts of development in addition to being a most caring pastoral presence. Lucy was a tremendous help to me in getting acquainted at St. Paul's and beginning my ministry here. The large farewell party in August, which had its sad moments, was a tribute to the great affection with Lucy is held.

In September Diane Rooney, who is a Postulant to the Diaconate, came to be among us. Bishop Ely asked that St. Paul's Church take an active part in Diane's formation as she continues to prepare for ordination as a deacon. The luncheon held to welcome Diane also served as a time to acquaint her (and re-acquaint us) with the wide and varied ministries of the parish. Already we are seeing the benefits of Diane's talents as spiritual director, nurse, school administrator, and one who has a lot of experience working with younger people. I look forward to a fruitful season.

At The Renewal of Ministry mentioned above, it was an honor for me to be presented a Book of Common Prayer from the hands of Albert DeVine, Senior Warden Emeritus. Please note that this Annual Report is dedicated to his memory. As a further tribute to Albert's deep faith and vigilant practice, three younger generations of his family are active members of St. Paul's Church.

Respectfully submitted,  
The Rev. Alan L. Kittelson

## **REPORT FROM DIANE ROONEY**

**Pastoral Care and Outreach:** These two areas of ministry at St Paul's have been nurtured and inspired for many years by the Rev. Lucy Pellegrini, Deacon, who moved to a new parish in August of 2009. Her dedication to building bridges to those in need helped to create many of the ministries supported by the St Paul's community. As these ministries continue to flourish and grow, it is a living testament to her work and passion for those less fortunate in our world.

**Pastoral Care:** Throughout 2009, pastoral care ministries have continued with a dedicated group of parishioners offering assistance to members of the parish. Some of the areas supported by this group are: the prayer circle, the prayer list which is incorporated into the Prayers of the People each week, meals delivery and the Parish Pantry along with telephone check in's and visits when a need arises. Many members of St Paul's attended the Safe Church training held in the fall, a requirement for those working directly with fragile

populations in each parish. At Christmas, baskets were prepared for members of the parish and also for residents of the Vergennes Care Home. A service of Morning Prayer was also started at the Care Home in December and will continue each month. The Caregiver's group started about a year ago continues to meet about every three weeks on a Saturday morning. Members of this group, most of whom are providing care to a loved one, meet for support and spiritual nourishment.

Outreach: The Outreach ministries at St Paul's are many and varied, lovingly shepherded by loyal members of the parish community. From the Martel's faithful collection of food each week for the Food Shelf to the collection of Pennies for Peace, organized by Meghan Olsen and her daughter Ryley, for the Central Asia Institute, St Paul's continues to carry ministries of compassion to those less fortunate both locally and around the world. Some of the other programs supported by this group this year have been: Migrant Worker's Dinners, Pantry Express, Seaman's Institute, the CROP walk, ECCRT, the Emergency Fuel Fund and Socks from Servants. Outreach also contributed monies from the St Paul's budget directly to many agencies and a special collection was made at the departure of Deacon Lucy Pellegrini which she donated to organizations of her choice. This is an important part of the ministries at St Paul's and an area where there is much community support.

Diane Rooney, Postulant to the Diaconate

## **SENIOR WARDEN REPORT**

As you read this, the “New Year” is nearly a month old, and the remaining months of it stretch before us, with their own chapter in the life of St. Paul's yet to be written. It's not a bad idea to look back and then look forward.....

The plus side for the parish is full of check marks. We have added members to our rolls. The 10 o'clock service usually features a rugful of small children (and their parents) in the front of the nave; several of those children old enough to do so assist with the offering and, when happening, with the “Pennies for Peace Collection.” We sent 40 calendars to the Seamen's Church Institute for distribution to those at sea in the service our country. (Thanks to contributions from people in Bridport!) Weekly donations to the food shelf are steady. John Stroup accepted appointment as Treasurer of the parish. A Stewardship Committee has been formed, and its work will be ongoing throughout the year. Greg Hamilton and Bo Price have joined the choir. Our offering counters, coffee hour hosts and Sunday School teachers are faithful in their service. We are honored by the Bishop's request to have Diane Rooney, in training for ordination to the Diaconate, with us each week. We have looked at, and tried to modify our carbon footprint, and are involved with the local efforts to assist those in need of heat.

A huge plus is our new Rector, Alan. 2009 was a “Getting-to-know-you” year on both sides of the altar rail. We have found Alan to be generous and compassionate in pastoral care, devoted as a celebrant, firm in his faith, active and interested in the wider community. We hope he has found us open, receptive, willing to embrace the new while retaining the old. Just a few days ago, the Vestry and Alan, with the help of Leslie Black from the Diocese, held a “Mutual Ministry Review” to assess our work together during the past year, and to set goals for the upcoming year (more about that in future Epistles.).

The deaths of two of our long-standing members, Verna Evarts and Albert DeVine, have left a hole in our community. Together their combined service to the parish is wondrous, and we shall not see their like again. We remember them with gratitude and affection, and we hold their families close to our hearts.

There are many people who make our parish community work: Coffee Hour Hosts, Sunday School Staff, Greeters, Altar Guild, Flower Guild, Choir, Snow Shovelers, , Community of Friends, Pastoral Care Providers, Caregivers, Migrant Workers Supporters, Vestry, Stewardship Committee Members, Financial Folks, Food Shelf Advocates, Jug Band Boppers, Convention and Deanery Delegates, Clergy, Office Staff, Pot-Luck Supper Organizers, Weeders and Lawn-and-Garden-Tenders, Visionaries who see beyond the immediate into the future and begin to develop ways to realize and support our dreams, Growing a Row for the Hungry-in-a-Pot, Memorial Day Bashers—thank you all.

For all that we have, for all that we dare to dream of having and giving, let us give thanks unto Almighty God, and pray that by His holy Word, which shall be preached in this place, and by His Holy Spirit grafting it inwardly in our hearts, the hearers thereof may both perceive and know what things they ought to do, and may have power and strength to fulfill the same.... Amen.

Respectfully submitted,  
Carol Knauss

## **JUNIOR WARDEN REPORT**

2009 has been a busy year. I won't list everything individually. Vestry wise there have been challenges to us all with trying to settle all things regarding the changeover of a treasurer. Our buildings and grounds continue to be a challenge financially to do the proper upkeep. We are always finding creative ways to bring in the revenue to perform large repairs. There are many jobs that are becoming obvious of the need for attention. I prayerfully ruminate on these projects and their funding daily.

Judy Langeway



## **FLOWER GUILD 2009**

During 2009, the members of the Flower Guild supplied and arranged flowers on the altar most Sundays, except during Lent. On Easter and Christmas and for special memorials and celebrations parishioners contributed flowers. The generosity of parishioners at Christmas and Easter has been especially appreciated. Besides the gifts for Easter lilies, Christmas wreaths and other decorations, parishioners gave very generously for the Christmas poinsettias (see the 2009 final budget report for the December 31, 2009 balance). In addition, many parishioners joined Flower Guild members in decorating the church for Christmas and, at a moment's notice, provided much needed manpower to take down the decorations. Finally, for the December 31, 2009 balance for Flowers and Altar Supplies, see the 2009 operating budget line #1726 regarding expenses. Members of the 2009 Flower Guild were Rebecca Chauvin, Mary Gordon, Carol Knauss, Diane Merrill, Bootsie Morris, Lenore Morse, Ann Sevee, and Jeanne Wisner. Anyone interested in giving memorial flowers or serving on the Flower Guild should call Lenore Morse at 877-2477.



## **CHOIR REPORT**

I am pleased to report that St. Paul's choir is growing! Our members are Johna Tierney, Alan Kittelson, Greg Hamilton, Bob and Cricket Laidman, Madelaine Calise, Jeanne Wisner, Bonnie Huizenga, and Bo Price. Carol Knauss sings with us occasionally and we appreciate her assistance when Judy is away. St. Paul's hosted the community Christmas sing on December 13<sup>th</sup>. Our choir sang two Advent numbers and at the end there was carol singing by all. On December 20<sup>th</sup>, several folks gathered on the green for carol singing, going up Main Street and visiting two of the nursing homes in town. St. Paul's is blessed with a group of people who lead us in worship with music each Sunday. All are welcome to join us for practice on Tuesday evenings at 7pm in the parish hall.

May God be glorified as we all lift our voices (and don't forget the instruments) in praise!

Judy Woods



## **MEMORIAL DAY**

2009 saw the most successful Memorial Day sale to date! A very hard working group gathered to sell the usual fried bread dough, cotton candy, hot dogs, corn dogs, and soda; the day ended with a profit of \$2240.00. A tithe was given to Jackman Fuels. Thank you to all of those who worked so hard to make the day a success. Please join us this year as many hands make light work.

Respectfully submitted,  
Mary Cassidy

## ST. PAUL'S EPISTLE



The Epistle, as in past years, is published once a month. The staff consists of Pat Barrows, editor, Judy Martel and Penelope Goodkind. Pictures and contributions are welcome and will be printed as space allows. If you have information that would be of interest to the parish, please let us know. Pat Barrows, [pbarrows@pshift.net](mailto:pbarrows@pshift.net) and Judy Martel, [jerm@gmavt.net](mailto:jerm@gmavt.net). This is your paper.

## EPISCOPAL CHURCH WOMEN

The ECW has been inactive in 2009 and all monies have been turned over to John Stroup, Treasurer of the Parish.

## ALTAR GUILD

The Altar Guild is responsible for the care of the sanctuary and for its preparation for each service. Members are Martha Clark, Mary Gordon and Carol Knauss. Betty Bristol assists with laundry, and Bootsie Morris and Mary Gordon provide brass polish skills during the year. Work on the Altar Guild is a quiet and joyful service to God and to the parish; we invite you to consider becoming a part of it.

Respectfully submitted,  
Martha Clark, Directress

## STEWARDSHIP

Christian stewardship is the grateful, joyful, and responsible use of God's gifts to do the work that God has given us to do, as revealed through Jesus Christ.

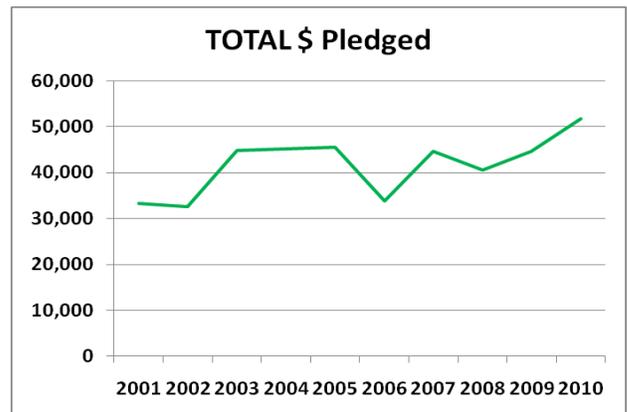
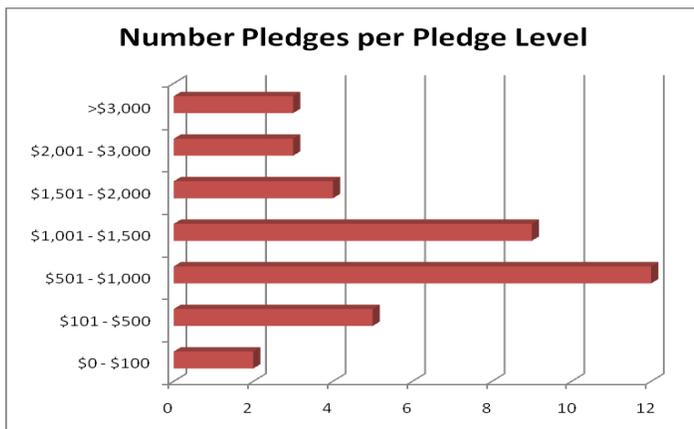
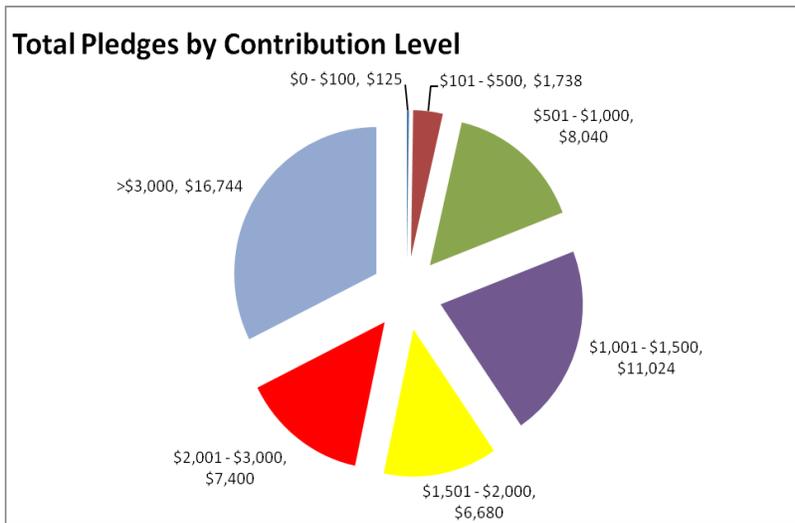
Christian stewards commit themselves to conscious purposeful decisions about the use of God's gifts. The people of St. Paul's have demonstrated wonderful commitments of generosity in time, talent and money. In 2009, we formed a Stewardship committee using the spiritual and insightful guidance of The Rev Angela Emerson, Minister of Stewardship Development for the Diocese of Vermont. We celebrated our many ministers of Time and Talent at a kick-off luncheon (when we welcomed Diane Rooney to St. Paul's) in October. We then encouraged our parish members to commit to St Paul's through our campaign letter, talk and fellowship. The results of the Stewardship campaign at St. Paul's for 2009 are given below.

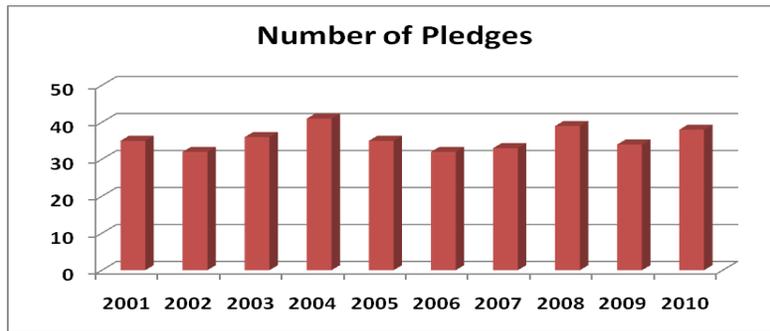
Committee members are:

Sarah Cowan  
Bob Laidman  
Judy Langeway  
Kim Hatgen  
Madelaine Calise  
Chris Hale

## ANNUAL TALLIES

<b>Campaign Results for Fall of 2009</b>	
Total \$ Commitments:	\$51,751
Total Number of \$ Commitments:	38
Total Number of Time & Talent Commitments	102
Average Pledge:	\$1,362 / year
Mean Pledge:	\$1,020/ year
Number of Commitments Increasing in Amount	13
Number of Commitments Remaining the Same	7
Number of Commitments Decreasing	6
Number of New Commitments	7
Number of Commitments Moving/Deceased	1
Number of Commitments Stopped	2
Net Increase/Decrease	+43% \$15,479
\$ Increase (Those increasing their pledge)	\$12,173
\$ Decrease (Those decreasing their pledge)	-\$2,384
\$ Moved/Deceased/Stopped	-\$3,120
\$ New Commitments	\$8,810
\$ Net Increase/Decrease	\$15,479
Total \$ Commitments	\$51,751
Average \$ Commitments	\$1,362 / year
Mean \$ Commitments	\$1,020 / year





### Time and Talent Commitments

Ministry/Time/Talent	# Commits
Acolyte-Crucifer and/or Torchbearer	2
Altar Guild	2
Attend Sunday School	7
Buildings & Grounds	4
Chalice Bearer	2
Children's Sermons	1
Coffee Hour host/hostess	16
Energy Committee	1
Lector	9
Liturgical Committee	4
Mow lawn	3
Outreach Committee	6
Pastoral Care Committee	4
Projects as needed	1
Rake Leaves	6
Shovel Snow	8
Sing in Choir	7
Stewardship Committee	5
Supply Priest or Preaching	2
Teach Sunday School	4
Treasurer	1
Vestry	7

**Total**

102



Page 2 January 2010 Finance Report

<b>DISBURSEMENTS</b>			
<b>DIOCESE AND WORK OUTSIDE PARISH</b>	<b>2009 Year to Date</b>	<b>2009 Budget</b>	<b>%</b>
1701 Diocesan Assessment	\$7,698.00	\$8,200.00	94%
1702 Outreach from Budget	\$2,971.00	\$2,971.00	100%
1705 Bishop's Discretionary Fund	\$164.02	\$100.00	164%
<b>Sub Total</b>	<b>\$10,833.02</b>	<b>\$11,271.00</b>	<b>96%</b>
<b>NORMAL PARISH OPERATING EXPENSES</b>	<b>2009 Year to Date</b>	<b>2009 Budget</b>	<b>%</b>
1711 Clergy Stipend - Clergy Health Insurance	\$4,499.00	\$4,500.00	100%
1711 Clergy Stipend - Clergy Housing Equity	\$0.00	\$2,400.00	0%
1711 Clergy Stipend - Clergy SECA Offset	\$5,761.45	\$4,475.00	129%
1711 Clergy Stipend - Clergy Stipend	\$35,942.29	\$38,500.00	93%
1711 Clergy Stipend - Repaid 2008 SECA	\$1,101.82	\$0.00	
1713 Supply Clergy	\$583.23	\$900.00	65%
1713 Deacon Travel Reimbursements	\$1,552.10	\$2,800.00	55%
1713 Clergy Travel Reimbursements	\$1,533.66	\$0.00	
1714 Organist Compensation	\$5,158.45	\$5,385.00	96%
1714 Organist and Assistant Organist SECA Offset	\$499.07	\$0.00	
1714 Assistant Organist	\$940.76	\$900.00	105%
1716 Church Pension Fund Premiums	\$14,716.80	\$10,530.00	140%
1717 Workers Comp Insurance	\$360.00	\$500.00	72%
Other 1710 PERSONNEL COSTS:1718 Church Share of FICA	\$0.00	\$4,890.00	36%
1718.1 2006 and 2007 IRS penalties	\$1,051.90	\$0.00	
1718.2 2008 IRS payments and penalties	\$1,760.62	\$0.00	
1210 Correction to balance	\$495.15	\$0.00	
<b>Total Personnel Expenses</b>	<b>\$75,956.30</b>	<b>\$75,780.00</b>	<b>100%</b>
1721 Sunday School	\$300.78	\$500.00	60%
1722 Youth Ministries	\$0.00	\$150.00	0%
1723 Adult Education	\$148.20	\$100.00	148%
1724 Parish Life & Hospitality	\$302.10	\$400.00	76%
1726 Flowers and Altar Supplies	\$1,646.35	\$1,100.00	150%
1727 Liturgy and Worship Material	\$636.49	\$500.00	127%
1728 Organ and Music	\$411.45	\$600.00	69%
1729 Stewardship Development	\$0.00	\$150.00	0%
<b>Total Church Program &amp; Development</b>	<b>\$3,445.37</b>	<b>\$3,500.00</b>	<b>98%</b>
1731 Postage	\$484.90	\$600.00	81%
1732 Bulletins and Printing	\$316.18	\$200.00	158%
1733 General Office Supplies	\$484.66	\$500.00	97%
1734 Photo Copier Costs	\$1,324.97	\$1,700.00	78%
1735 Telephone	\$470.90	\$500.00	94%
1736 Broadband Services	\$421.47	\$500.00	84%
1737 Bookkeeping and Audit	\$1,482.47	\$1,000.00	148%
1738 Computer Expenses	\$0.00	\$300.00	0%
1738B Web Site Expenses	\$144.99	\$145.00	100%
<b>Total Administration Costs</b>	<b>\$5,130.54</b>	<b>\$5,445.00</b>	<b>94%</b>

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DISBURSEMENTS CONTINUED			
	2009 Year to Date	2009 Budget	%
1742 Trash Removal	\$484.76	\$450.00	108%
1743 Cleaning Services	\$2,142.50	\$2,500.00	86%
1744 Minor Repairs / Maintenance	\$2,572.57	\$1,550.00	166%
1745 Supplies & Other Building Expenses	\$198.43	\$250.00	79%
1746 A Rectory Heating Fuel	\$1,732.81	\$2,600.00	67%
1746B Church Heating Fuel	\$2,748.61	\$7,600.00	36%
1746C Parish Hall Heating Fuel	\$1,218.44	\$1,500.00	81%
1746D Gas for Cooking	\$43.30	\$100.00	43%
1747A Rectory Electric Energy	\$997.27	\$1,800.00	55%
1747B Church Electric Energy	\$883.47	\$950.00	93%
1748 Water and Sewer	\$874.00	\$1,000.00	87%
1749 Comprehensive Insurance	\$1,959.15	\$3,500.00	56%
1746 Jackman's Budget 2009/2010 Season	\$2,785.00	\$0.00	
<b>Total Property and Equipment Costs</b>	<b>\$18,640.31</b>	<b>\$23,800.00</b>	<b>78%</b>
	<b>2009 Year to Date</b>	<b>2009 Budget</b>	<b>%</b>
1751 Advertizing	\$0.00	\$700.00	0%
1752 Diocesan Convention Costs + Clergy Conf	\$216.00	\$200.00	108%
1753 Gifts for Members	\$150.00	\$100.00	150%
1757 Church Calendar Project	\$115.00	\$0.00	
<b>Total Miscellaneous Expenses</b>	<b>\$481.00</b>	<b>\$1,000.00</b>	<b>48%</b>
<b>Total Regular Parish Operating Expenses</b>	<b>\$103,653.52</b>	<b>\$109,525.00</b>	<b>95%</b>
<b>TOTAL ALL OPERATING EXPENSES</b>	<b>\$114,486.54</b>	<b>\$120,796.00</b>	<b>95%</b>
<b>SPECIAL AND NON OPERATION EXPENSES</b>			
3901 Ministry from Wills Fund			
3902 Wills Fund Disbursements			
3904 Transmit of Special Offerings			
3905 Personal Assistance Grants			
3906 Special Donations for L. Pellegrini	\$1,488.00	\$0.00	
3910 Capital Building Improvements			
3915 Capital Equipment			
3916 Purchase of New Prayer Books			
<b>Total Non Operational Expenses</b>	<b>\$1,488.00</b>	<b>\$0.00</b>	
<b>TOTAL ALL DISBURSEMENTS</b>	<b>\$115,974.54</b>	<b>\$120,796.00</b>	<b>96%</b>
<b>Total Income less Total Expenses</b>	<b>-\$41,589.72</b>	<b>-\$61,056.00</b>	<b>68%</b>

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<b>ASSETS AND LIABILITIES</b>			
<b>Fund Balances as 31 Dec 2009</b>		<b>Unrestricted</b>	<b>Restricted</b>
<b>Regular Check Book</b>		<b>\$4,098.77</b>	
<b>Designated Account Funds Total</b>			<b>\$19,215.55</b>
Hanson Fund			\$2,837.43
Wills Fund			\$3,612.48
Property Improvement Fund			\$3,736.20
Flower Fund			\$1,257.46
Youth Ministry Fund			\$1,528.74
Sabbatical Reserve Fund			\$1,600.00
Memorials Fund			\$166.82
Unallocated Interest			\$898.10
Cremains, Vestments, Prayer Books, Linens Funds			\$3,627.00
Episcopal Church Women Account			\$898.22
Rector's Discretionary Fund			\$253.75
<b>Total</b>		<b>\$4,098.77</b>	<b>\$20,416.20</b>
<b>The George Swift Fund</b>			<b>\$244,661.08</b>
<b>6-Month Money Market (Opened 11-10-2009)</b>			<b>\$15,006.17</b>
<b>90-Day Money Market (Opened 11-10-2009)</b>			<b>\$15,003.08</b>
<b>Diocesan Unit Fund... Hickok and Boardman (as of Sept. 30, 2009)</b>			<b>\$136,992.65</b>
<b>Total Cash Assets</b>	<b>\$436,177.95</b>		