



**ANNUAL REPORTS 2011
ST. PAUL'S CHURCH
VERGENNES, VERMONT**

Our mission at St. Paul's is to be a community reflecting and demonstrating God's compassion and love to all through prayer, education and outreach.

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ABOUT THE ANNUAL MEETING

All those who have an active interest in the life of St. Paul's are more than welcome to participate in the annual meeting. Everyone who is present with us strengthens our fellowship. Voting at the annual meeting is limited according to the Church Canon.

Diocese of Vermont: Canon 13

Those who are communicants in good standing and are enrolled on the canonical register of the Parish are eligible to vote in the annual meeting. Similarly, delegates to various offices within the church also need to be Communicants in good standing. Communicants in good standing are defined by the Canons as:

The Episcopal Church: Canon 17

The Canons (regulations by which the church is governed) of the National Church indicate that all whose Baptisms have been duly recorded in this Church are members thereof, that members sixteen years or older are to be considered adult members. All communicants of this Church, who for the previous year have been faithful in corporate worship, unless good cause prevent, and have been faithful in working, praying and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

The Diocesan Canon III, Canon 13.6

Those persons who are entitled to vote in a Parish meeting are defined as follows: those persons who are communicants in good standing and are enrolled upon the canonical register of the Parish or Mission in which they habitually worship.

Front cover: foreground, Hailey White; background, Catie Macauley. The girls were narrating the Christmas Pageant.

PARISH PERSONNEL & COMMITTEES 2011

Rector	The Rev. Alan Kittelson
Postulant to the Diaconate	Diane Rooney
Senior Warden	Carol Knauss
Junior Warden	Judy Langeway
The Vestry	
<i>Term Ending January 2012</i>	Madelaine Calise, Mary Gordon, Carol Knauss
<i>Term Ending January 2013</i>	Judy Langeway, Pam Macauley, Meghan Olsen
<i>Term Ending January 2014</i>	Betty Bristol, George Chauvin, Bo Price
Clerk of the Vestry	Lenore Morse
Treasurer	John Stroup
Assistant Treasurer	George Chauvin
Designated Funds Treasurer	John Stroup
Delegates to Diocesan Convention	George Chauvin, Sarah Cowan, Laurie Earle
Alternates to Diocesan Convention	Bob Laidman, Pam Macauley, Sarah Stroup
Acolytes	Kalvin Jay, Aaron Robertson, Hailey White, Catie Macauley, Cassidy Jay, Fiona Robertson
Altar Guild	Martha Clark, Carol Knauss, Mary Gordon
Audit Committee	George Chauvin, Sarah Cowan, Nate Guilmette
Chalice Bearers	Carol Knauss, Tim Earle, Diane Rooney
Choir	Cricket Laidman, Bob Laidman, Madelaine Calise, Jona Tierney, Bonnie Huizenga, Bo Price, Greg Hamilton, MaryBeth Hamilton, Alan Kittelson, Laura Lewandowski
Counters	Cricket Laidman, Steve Lowe, Kim Hatgen-Carrig, Mary Gordon, Carol Knauss, Betty Bristol, Sarah Cowan, Nate Guilmette
E.C.C.R.T Representatives <i>(Ecumenical Community Crisis Response Team)</i>	Margaret Lowe, Steve Lowe, Alan Kittelson
Environmental Steward	Steve Lowe
St. Paul's Epistle (newsletter)	Pat Barrows (editor, retired), Judy Martel, Penny Goodkind
Finance Committee	Sarah Cowan, John Stroup, George Chauvin

Flower Guild	Lenore Morse, Rebecca Chauvin, Mary Gordon, Carol Knauss, Diane Merrill, Anne Sevee, Kim Hatgen-Carrig, Lucille LeBeau
Food Shelf Volunteers	Judy and Lee Martel, Mary Gordon, Lenore Morse
Hospitality Coordinator	Cricket Laidman
Lectors	Tim Earle, Bob Laidman, Sarah Stroup, Steve Lowe, Nan Guilmette, Nate Merrill, Christopher White, Pam Macauley
Memorial Day Concession Stand	Mary Cassidy, Bonnie Huizenga
Organist & Choir Director	Judy Woods
Assistant Organist	Carol Knauss
Pastoral Care & Outreach Committee	Diane Rooney, Mary Gordon, Marcie Merryman-Means, Margaret Lowe, Laurie Earle, Lee and Judy Martel, Ann Haigis, Bo Price
Sexton	Beth McAllister
Stewardship Committee	Bob Laidman, Sarah Cowan, Madelaine Calise, Chris Hale
Sunday School Teachers	Rebecca Chauvin, Chair, Margaret Lowe, Meghan Olsen, Lenore Morse, Madelaine Calise, Pam Macauley, Bo Price, Sarah Stroup, Sarah Hale, Rachel Robertson and Nan Guilmette
Welcomers	Lenore Morse, Steve Lowe, Margaret Lowe, Mary Gordon, Lee Martel, Ann Haigis, Jim Schuler, Randy Orvis

ELECTIONS TO TAKE PLACE AT ANNUAL MEETING

January 22, 2012

Three Vestry members to each serve a three-year term (until January 2015)
 Three delegates to Diocesan Convention
 Three alternate delegates to Diocesan Convention

MINUTES OF THE ANNUAL MEETING

Annual Meeting
St. Paul's Episcopal Church
Vergennes, Vermont
January 23, 2011

Present: Sue Berkenbush, Sarah Cowan, Laurie Earle, Tim Earle, Penny Goodkind, Mary Gordon, Anna Haigis, Chris Hale, Sarah Hale, Mary Beth Hamilton, Loraine Hoag, The Rev. Alan Kittelson, Carol Knauss, Bob Laidman, Cricket Laidman, Judy Langeway, Stephen Lowe, Margaret Lowe, Pam Macauley, Judy Martel, Lee Martel, Dave Merrill, Diane Merrill, Marcie Merryman-Means, Lenore Morse, Bo Price, Diane Rooney, Anne Sevee, John Stroup, Sarah Stroup, Judy Woods.

Following opening prayers, The Rev. Alan Kittelson called the meeting to order at 11:30 a.m. Initially he thanked Pat Barrows, Penny Goodkind, and Judy Martel for their excellent work in preparing the Annual Reports 2010. Second, he directed parishioners to pages five and six regarding the minutes of the 2010 meeting. With no corrections needed, Steve Lowe made the motion to accept the minutes as submitted; the motion was seconded by Laurie Earle and passed unanimously.

Next on the agenda, The Rev. Kittelson stated that three vestry positions for three-year terms and one for one year were open. In addition, three delegates and three alternates for the Diocesan Convention needed to be elected. Regarding the latter, one delegate and one alternate must be from the vestry. He also expressed appreciation to Betty Bristol, George Chauvin, Tim Earle, and Lucille LeBeau for their service on the vestry, noting that having served two consecutive terms, Tim could not run this year and Lucille has decided to step down. Tim Earle gave the Nominating Committee report as follows; Betty Bristol and George Chauvin agreed to run for a second term and Bo Price agreed to be nominated for the three-year term. Alan asked if there were nominations from the floor, and with no other nominations, Steve Lowe made the motion to accept the Nominating Committee Report and elect Betty Bristol, George Chauvin, and Bo Price for three-year terms to the vestry; the motion was seconded by Marcie Merryman-Means and passed unanimously. Next, Tim reported that Mary Gordon was willing to serve on the vestry for one year. Bob Laidman moved that nominations for the one-year term be closed and that the clerk cast one vote for Mary Gordon for the one-year term on the vestry; the motion was seconded by Pam Macauley and passed unanimously. Tim reported that George Chauvin was willing to be the vestry delegate to the Diocesan Convention and two additional delegates needed to be nominated and elected. Margaret Lowe nominated Sarah Cowan to serve as delegate to the Diocesan Convention, second by Sarah Stroup; Chris Hale nominated Laurie Earle as a delegate to the Diocesan Convention, second by Pam Macauley. Tim stated that Pam Macauley had agreed to be the vestry alternate to the Diocesan Convention. Mary Gordon nominated Bob Laidman to serve as alternate delegate to the Diocesan Convention, second by Sarah Cowan; John Stroup nominated Sarah Stroup to serve as alternate, second by Tim Earle. Margaret Lowe made the motion to close the nominations and elect George Chauvin, Sarah Cowan, and Laurie Earle as delegates to the Diocesan Convention and to elect Pam Macauley, Bob Laidman, and Sarah Stroup as alternate delegates to the Diocesan Convention; the motion was seconded by Steve Lowe and passed unanimously.

Alan directed attention to pages three and four of the Annual Report which listed parish officers and those serving in various ministries for St. Paul's, and he expressed his thanks to all for making St. Paul's an active, vibrant and welcoming parish community. Next, Junior Warden Judy Langeway said that more jobs than funds existed, but the parish had accomplished much during the past year, such as the energy review, parish hall repairs and reorganization, rectory entrance repairs, etc. In addition, a committee has been formed to study and design rebuilding the front entrance stairs to the church. Also, Judy asked those present to sign a birthday card for Bill Hanson who was in the hospital.

After distributing copies of the revised budget proposal for 2011, John Stroup, treasurer, commented on the amazing momentum evident and asked parishioners to consider four figures: \$10,000, \$10,000, \$15,000 and \$20,000. The first \$10,000 represented pledges increased from 2010 to 2011, line item #1404. The second \$10,000 was the difference between the projected deficit for 2011, which is \$10,000 less than the budgeted deficit of 2010. The 2009 deficit was \$60,000, the year 2010 budgeted deficit was \$44,394, and 2010 to date is \$29,346. Anticipated use of the Swift Fund principal is \$20,000 for 2011. Further, following vestry discussion, this spring the Swift Fund principal will be moved to long term investments to increase yield. Cricket Laidman asked what the amount is of the Swift Fund principal. Referring to page fifteen, John Stroup replied, \$244,661.08. He added that the vestry intended to invest \$133,000 in the Diocesan Unit Fund. There were no further questions but appreciation for John Stroup's work was expressed.

Presenting the Stewardship Committee report, Sarah Cowan added special thanks to John Stroup for his hard work and enthusiasm as treasurer. Second, Sarah acknowledged efforts of members of visiting teams as follows: Betty Bristol, Tim Earle, Carol Knauss, Margaret Knauss, Lenore Morse, and Bo Price. As noted in the revised budget, pledges for 2010 were \$51,375 and for 2011 are \$64,687. We now have thirty-nine pledges and have lost three pledges due to death/moving.

Referring to the Stewardship Committee Report in the Annual Report, Sarah explained the graphs, noting increased pledges from individuals/families as \$1,261 currently. In addition, fundraising that involved many parishioners raised approximately \$2,500 during the past year. With the purchase of the cotton candy machine it is hoped that fundraising activities will increase.

Alan asked parishioners to think about preferred times for a Lenten Bible Study. Bob Laidman expressed thanks to Chris Hale for an extraordinary job developing the stewardship brochure and in turn, Chris thanked Alan, John, and the committee. With no further business to address, Steve Lowe made the motion to adjourn; seconded by Laurie Earle, the motion was passed unanimously. The meeting adjourned at 12:30 p.m.

Respectfully submitted,
Lenore Morse, Clerk

REPORT FROM THE RECTOR

The year 2011 marked the 200th anniversary of the founding of St. Paul's Church. In 1811 a small group began meeting, and their efforts flourished into the parish we have been fortunate to inherit. The church building came along a few decades later. It serves as a constant reminder of the earlier days of the congregation. At the same time it provides space for ongoing Christian worship and a launching pad, if you will, from which to continue the mission that the people of God are called to perform.

To honor the bicentennial, a few special events were scheduled through the year. In July Bishop Ely came to Vergennes to preach and celebrate Eucharist. This was followed by a picnic which a number of former parishioners were able to attend. In September there was a service of Evensong using music of the Taizé style. The singing was accompanied by our own guitarist, Jona Tierney, and harpist, Bo Price, who were augmented by three additional harpists. In October George Matthew played an organ recital, and the freewill offering was given to the Vergennes Food Shelf. On All Saints Sunday, a new processional banner was dedicated. The banner was commissioned by the Macauley family and executed by the artist Judith McManus. It depicts the coat of arms of the parish on one side and an image of our church building on the other. Thank you to all who participated in these celebratory events.

However, perhaps the best way to honor the past 200 years is to continue faithful behavior into the third century of the parish. It is through fidelity to Jesus Christ that St. Paul's Church will provide perpetual nourishment and hope.

The following liturgies were offered to the glory of God during the course of 2011:

- 100 Sunday celebrations of Holy Eucharist
(which included 4 Baptisms)
Del Philip Guilmette
Rorrie Lian-Fang Jay
Charlotte Anne Macauley
Henry Thomas Stroup
- 18 Weekday celebrations of Holy Eucharist
 - 1 Proper Liturgy of Good Friday
 - 21 Services of Morning Prayer
 - 1 Service of Evensong
 - 12 Services of Compline
 - 26 Private Communion with Anointing for Healing > In hospital, nursing home
 - 13 Additional Occasions of Anointing for Healing > or private residence
 - 1 Marriage – Kerri Anne Hanson & Benjamin Potter

Among other statistics, each year the parish is required to report its "Average Sunday Attendance" to both the diocesan and national church offices.

In 2009 the A.S.A. was 57.4 people.
In 2010 the A.S.A. was 51.8 people. And, exhibiting remarkable consistency,
in 2011 the A.S.A. was 51.5 people. (Total Sunday attendance in 2011 was 2,679.)

My hope is that during 2012 we might again achieve and even surpass the level of 2009 attendance. ("Do this in remembrance . . .") There is plenty of room for a larger congregation on Sunday mornings!

Through pledges, the financial support of St. Paul's grew considerably more vigorous over the past year, but, along with endowment income, still did not entirely cover expenses. The Stewardship Committee continued its efforts to have more and more of our membership understand this fact. This aspect of parish life, it seems, makes some uncomfortable, yet if we are to grow into a healthier parish, greater participation will be necessary. Chris Hale produced a handsome brochure leading up to the pledge appeal for 2012. For the first time, the Time and Talent portion of the pledge form included the item, "Invite someone new to attend church with you." The plain truth is that a larger membership would help to increase the witness and effectiveness of St. Paul's Church. It's a big world and we have Good News. . . .

It should be noted that Carol Knauss and Lenore Morse began writing a history of the parish. The bicentennial year was the initial impetus, but it was too large a project to complete *during* the year. Among the resources are early records of St. Paul's contained in a large safe. And, heretofore unknown documents were discovered in archives at UVM, so of course our dual historians wish to integrate that material also.

Vestry terms of Madelaine Calise, Mary Gordon, and Carol Knauss are drawing to a close. Mary graciously filled out the unexpired term of another member. Both Madelaine and Carol have served the maximum allowable two consecutive terms (six years). I am most grateful to all three of these faithful servants, and especially I wish to thank Carol who has been Sr. Warden since I arrived here.

For years and years Pat Barrows has been involved in the monthly production of *St. Paul's Epistle*. As of the December 2011 issue, she has chosen to withdraw from this task. A gracious thank you to Pat for the tremendous amount of time and effort she has devoted to the newsletter. It is one of the primary means of communication for St. Paul's members and circle of friends. Penny Goodkind, and Judy and Lee Martel make up the continuing newsletter staff.

Now is the Day of Epiphany, 2012, and it is my wish to thank God for the long life of Martha Clark. Today she celebrates her 97th birthday. Martha has existed almost half as long as our parish. I am inspired by such a long-held faith.

Respectfully submitted,
The Rev. Alan L. Kittelson

REPORT FROM DIACONAL POSTULANT

It has been my pleasure to continue my ministry placement in the St Paul's community over this past year. I continue to feel blessed to be a part of this community and to work together with Fr. Alan. There are several areas of ministry that I would like to mention in this annual report.

The Pastoral Care and Outreach group continues to meet on a regular basis working on programs and projects with both individuals and groups in our area. Some of these include the Vergennes Boys and Girls Club, the Vergennes Food Shelf, the Crop Walk, Mothers Without Borders and the Seaman's Institute to mention a few. Pastoral visits were made when needed to individuals experiencing illness or other challenges. Holiday baskets were again prepared and delivered to several members of St Paul's who are not able to attend church on a regular basis and to the Vergennes Care Home. Gifts were also purchased for three of the Care Home residents who are without family at the Christmas holiday. Monies from the St Paul's budget for Outreach were donated to several organizations including the John Graham Shelter, Vergennes Boys and Girls Club, Vergennes Food Shelf, Open Door Clinic, Episcopal Relief and Development, Haiti Cathedral Fund and Doctors Without Borders. We also have created a reserve fund of \$1000 for Hurricane Irene recovery projects. New this year was increased outreach to the Vergennes Boys and Girls Club. Members of St Paul's volunteered this summer with the meals program located at the club and members continue to donate cookies for afterschool snacks.

The Prayer and Healing Group continues to meet each month. Our group begins each meeting with Morning Prayer and a discussion of the gospel reading for the upcoming Sunday followed by a general check-in and a book discussion based upon selections made by the group for study. We are currently reading "The Wisdom Jesus" by Cynthia Bourgeault. Two children continue to serve as acolytes for the 10am service. Cassidy Jay and Catie Macauley are faithful participants most Sundays throughout the year. It is my pleasure to continue my work with them during liturgy. Thanks also to Carol Knauss who provides added support to their ministry.

Respectfully submitted
Diane Rooney

SENIOR WARDEN REPORT

For several years past, I have had the privilege (and obligation) to write a “Senior Warden’s Report” for inclusion in the annual meeting booklet. In these documents, it has been a usual practice to express gratitude to all the people who have contributed so much to our parochial life; it’s a very long list of names and tasks. This year in the interest of brevity, I will not reproduce it. (I can hear your sighs of relief!) But, thank you, all.

Like Vermont, our parish is strong. We have many assets: the people who make up our congregation, our physical plant, our collective willingness to work at preserving it. We face challenges to increase our membership, to deal with our financial responsibilities, to live up to our Mission Statement in the near community and beyond, insofar as we are able.

We have a good example to follow. Our patron saint, Paul, was a traveler. His descriptions of his travels suggest that he didn’t exactly have easy journeys. He recounts his experiences of shipwrecks, beatings, and deprivations (and *we* complain when we are disrupted by a traffic tie-up!). But he never stopped. He traveled on, carrying the Word of God. On the sea in leaky ships, in the hot and dry desert, in prisons, without much food, before the Emperor of Rome himself, Paul never abandoned the call that had come from the Lord, to carry the Word. As Canon Edward West put it, “when the problem arose of communicating the faith to a highly intellectual and cultivated Greek world, Christ laid his hands upon one of the monumental geniuses of the ages—Saul of Tarsus.”

Our call is clear. As clear as God’s call was to Saul. We are to carry God’s message, in any way that we can, to the world He has created. Many have indeed traveled the world to do just that, and they have faced hardships, even death. We are called to accept the trials and tribulations of our calling, as Paul did; to face the hardships and to do our best, which is what is asked of us. We have a growing commitment to outreach awareness, and perhaps that suggests that we continue to look outward in this area and continue our efforts to spread the Word, as we are commanded to do.

Let us, then, in this new year, weigh the anchor of our ship, and put out to sea again, and let her take us where she will so that we may do God’s will. God, being our ruler and guide, will not let us fail. For that rule, for that guidance, we give thanks.

Respectfully submitted,
Carol Knauss

JUNIOR WARDEN REPORT

The major project of our year is the work on our 5 year plan for the front steps of the church and a safer handicapped entrance. We contacted a professor from UVM to see if his engineering students would be interested in creating a design for the ramp and steps which will meet the legal guidelines. He accepted and will start in the spring.

We had a local man do some scraping, caulking and painting on the Parish Hall windows and trim.

The chimneys on the rectory need to be relined and the vestry is discussing this.

There is some water damage in the plaster in the balcony. We are watching it to see if it is an active leak. If so we will address it.

We are continuously keeping an eye on our energy efficiency for possible improvements.

I had a date to bring in some members from the fire dept. and got sick so that will be rescheduled. The idea is for the department to be familiar with our buildings and for a possible evacuation plan in case of an emergency.

There is a soft spot in the upstairs bathroom floor which is being watched.

We had a very unusual thing happen in October. A lady approached Fr. K. telling him that she had seen a pigeon trapped in the steeple screening. She was able to enter the church, climb the steeple, and remove the bird! I then contacted two local exterminators for estimates. We chose one and had the pigeons chased out, new screening added and the steeple cleaned and disinfected. There was so much bird poop up there it was trickling down the bell rope and leaving a pile on the floor. As a result of that action the pigeons are now (at the time of this writing) perching on the outside of the steeple and relieving themselves on the front steps! This scenario brought to our attention the bad condition of almost all the doors to the church and parish hall. They are all very heavy and extremely difficult to work.

As you can see there are many projects and repairs to be done. We are continuously seeking creative ways to do repairs and attempting it with minimal cost while maintaining the workmanship and quality this property deserves.

Respectfully submitted,
Judy Langeway

FLOWER GUILD

From Easter until Lent, the members of the Flower Guild arranged the altar flowers and during the summer supplied flowers from parish gardens. A special thank you to Diane and Sarah for the lovely flowers from the St. Paul's plot at the community gardens. Thanks also for generous gifts from parishioners for Easter and Christmas flowers. Current balances listed in the operating budget and in the designated funds are as follows:

Designated funds= \$1257.46 and Flowers and Altar supplies= \$895.00 .

Members of the Flower Guild this year were Rebecca Chauvin, Mary Gordon, Kim Hatgen, Carol Knauss, Lucille LeBeau, Diane Merrill, Lenore Morse, and Anne Sevee. Anyone interested in serving on the Flower Guild or donating flowers for special memorials or celebrations, please call Lenore Morse.

Respectfully submitted,
Lenore Morse

CHOIR

I am pleased to report that our number of singers has remained steady. Unfortunately Jeanne Wisner and Laura Lewendowski are not able to sing with us but fortunately we gained Mary Beth Hamilton. The remaining members are Bo Price, Bonnie Huizenga, Madelaine Calise, Cricket and Bob Laidman, Alan Kittelson, Johna Tierney and Greg Hamilton.

I also appreciate other musicians who lead in worship: Carol Knauss at the organ, Bo on her harp, Johna on his guitar and Bob with his "tooters and fluters."

In December the choir along with Margaret Lowe was warmly received by the home bound members of the parish. We visited and sang carols of the season. It seemed to raise spirits and be a blessing to all.

Let Judy know if there's a hymn or anthem request you would like to make. We practice on Tuesdays from 7:00 to 8:30 in the parish hall and all are welcome to join us.

Thank you for your support and encouragement as we make music for our church and most of all to the glory of God.

Respectfully submitted,
Judy Woods



SUNDAY SCHOOL REPORT

Sunday School continues to be a busy place at St. Paul's! Each week we begin together at the altar lighting the candles and reciting the Lord's Prayer, which many of the children have now memorized. After reading the Gospel story together we have begun splitting the group up by age most weeks, which has allowed the older and younger children to work on age-appropriate projects and activities centered around the weekly Gospel reading.

In addition to weekly projects, the Sunday School has been involved this year in various church wide activities including: assisting the outreach committee with the collection of infant care items for newborn kits for Mothers Without Borders Vermont, planting seeds and making garden markers for the church's garden, making Christmas ornaments for the gift bag distribution during the holidays and performing the annual Christmas Eve pageant.

St. Paul's continues to be blessed with a fantastic group of Sunday School volunteers that do a great job each week at creating a warm and welcoming environment, which encourages the children to learn and to help one another. We are looking forward to the year ahead as our children grow and engage socially and spiritually at St. Paul's.

Respectfully submitted,
Rebecca Chauvin



ST. PAUL'S EPISTLE

The *Epistle*, as in past years, is published once a month. The staff consists of Pat Barrows, editor, Judy Martel and Penelope Goodkind. Pictures and contributions are welcome and will be printed as space allows. If you have information that would be of interest to the parish, please let us know: Judy Martel, jerm@gmavt.net This is your paper. Pat has sadly stepped down as of December. She has done a superb job and we are sorry she feels she can no longer be the editor. Thanks Pat!

Respectfully submitted,
Judy Martel



MEMORIAL DAY

2011 was not quite as successful a Memorial Day Sale as usual. A hard working group gathered to sell bread dough, cotton candy, corn dogs and soda. Thank you to all who worked so hard on this fund raising event.

Respectfully submitted,
Mary Cassidy

STEWARDSHIP COMMITTEE ANNUAL REPORT - 2011

For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, through many, form one body, and each member belongs to all the others. We have many different gifts, according to the grace given each of us. If your gift is prophesying, then prophesy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to show mercy, do it cheerfully. –Romans 12:4-8

In 2011, the Stewardship Committee concentrated on continuing the momentum of 2010. In all, we received 39 pledges totaling \$64,807, which met our goal of increasing pledge dollars by 25%. We were blessed by strong participation; in part due to the Faithful Member Canvas we made in 2010. In the following page(s) you'll see some of the statistics demonstrating the strength of our campaign.

Additionally, we continued to emphasize "Time & Talent" by asking our members to prayerfully consider what St Paul's means to them and then offer their time or talent in various ways. By doing so, we discovered there are those that want to be Lectors, snow shovelers, greeters and coffee hour hosts. We also noted increased pledges for participation in Sunday School, to serve as acolytes or sing in the choir.

In 2011, it was important that the Stewardship recognize the celebration of St. Paul's 200th anniversary. The Stewardship Committee did this by featuring the celebration in our 2012 Stewardship Report & Pledge Appeal Booklet. - Suitable for display on any Episcopalian's coffee table, we think! We hope that you have taken the time to read and look at the wonderful photos in the Booklet. We also hope that you will share it with others, even those outside of St. Paul's family. If you have not received a booklet and would like one, please ask.

We celebrated our In-Gathering of pledges on November 20th by collecting many gift intention forms. The goal we set for 2012 is to increase pledging "units" by 25%. We truly believe that with increased numbers, we will help meet our monetary goals, as well as deepening the commitment of more members to St. Paul's. If you have not yet pledged your Time, your Talents or your Treasures, we ask that you consider doing so. As we enter our Third Century we must make it our responsibility to preserve our presence and to grow and strengthen our dedication to God and to our Church.

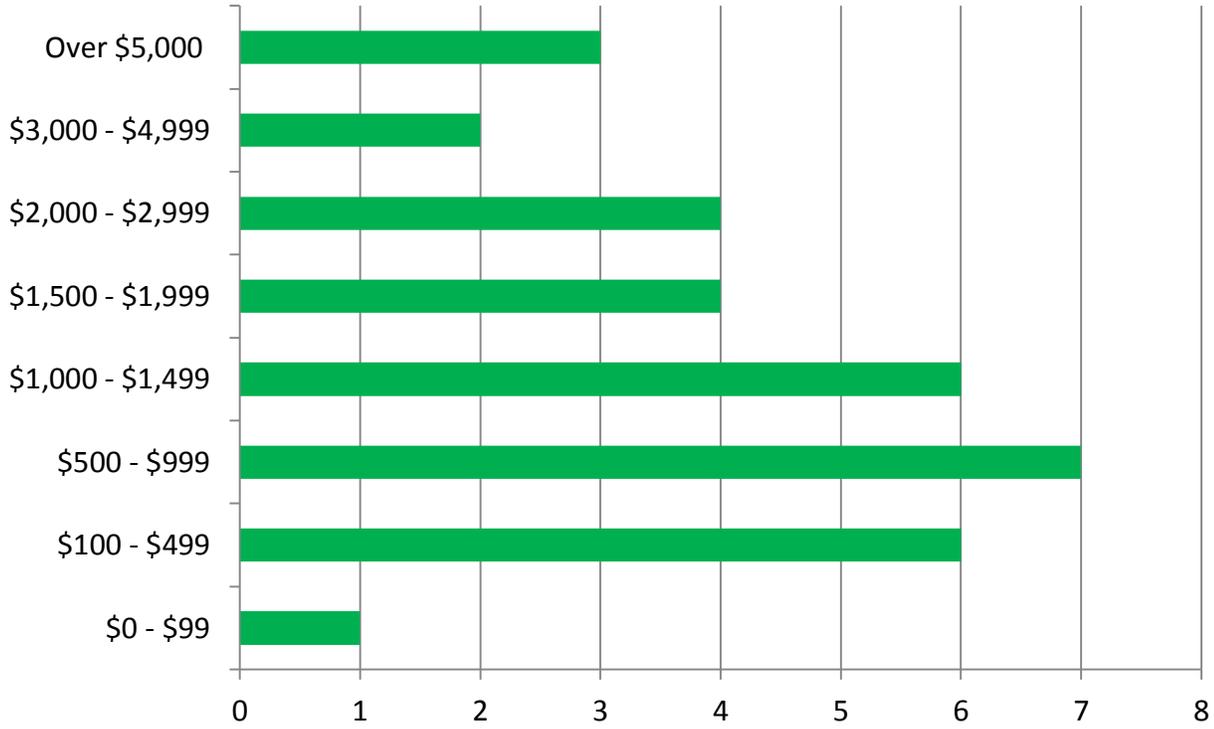
Respectfully submitted,
Bob Laidman

2012 Pledge Statistics as of 1/6/2012

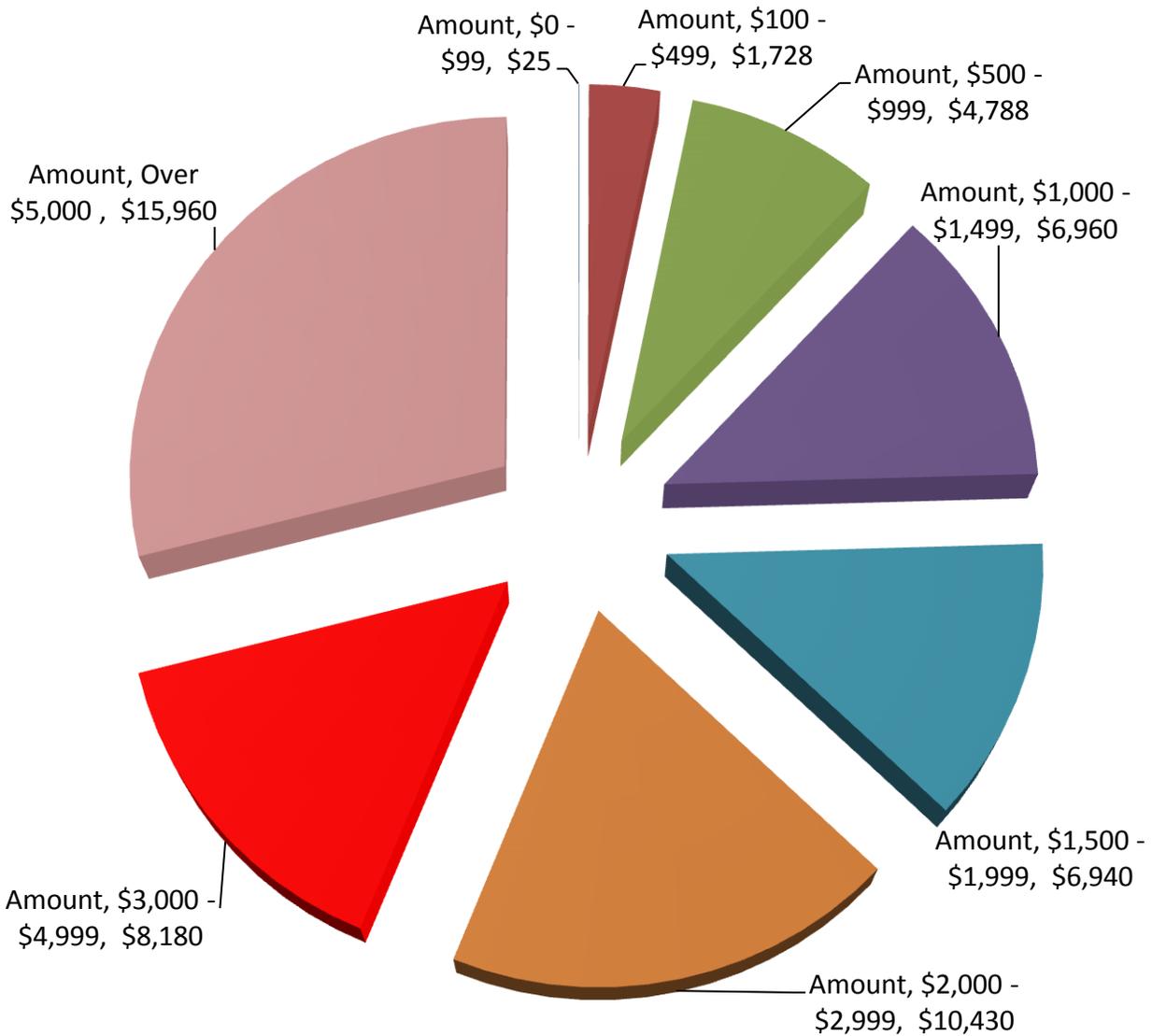
Number of pledges received:	33
Number of increased pledges:	9
Number of decreased pledges:	5
Number of new pledges:	3
Number of lost pledges:	9

Average Pledge	\$1,667 per year
TOTAL Pledges Received as of Jan. 6, 2012	\$55,011

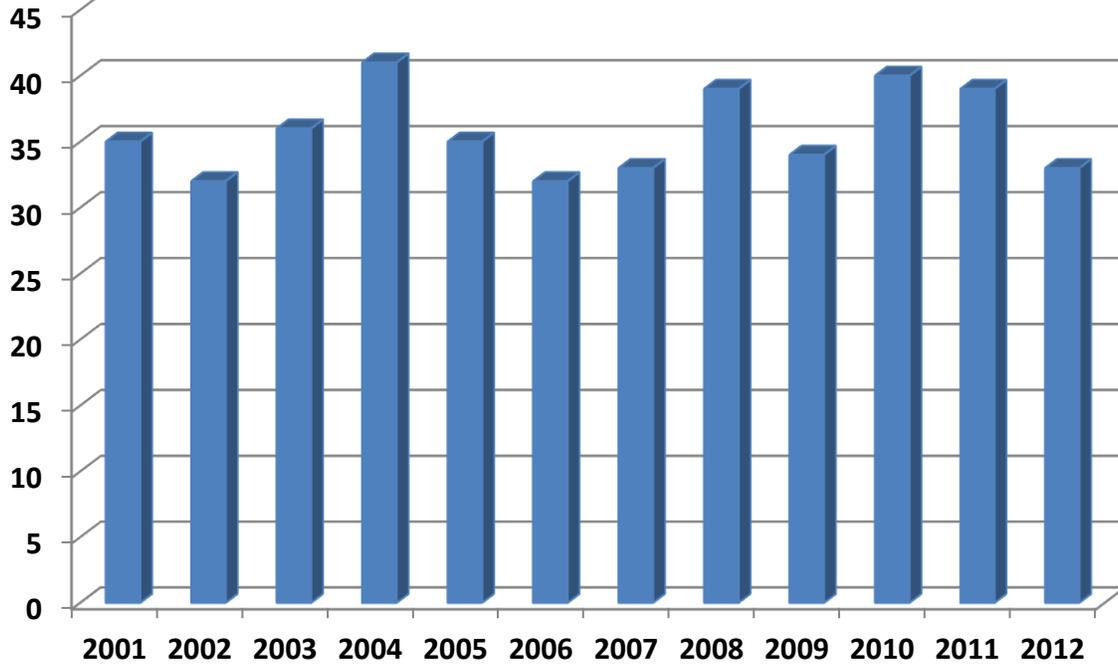
2012 Number Pledges per Pledge Level



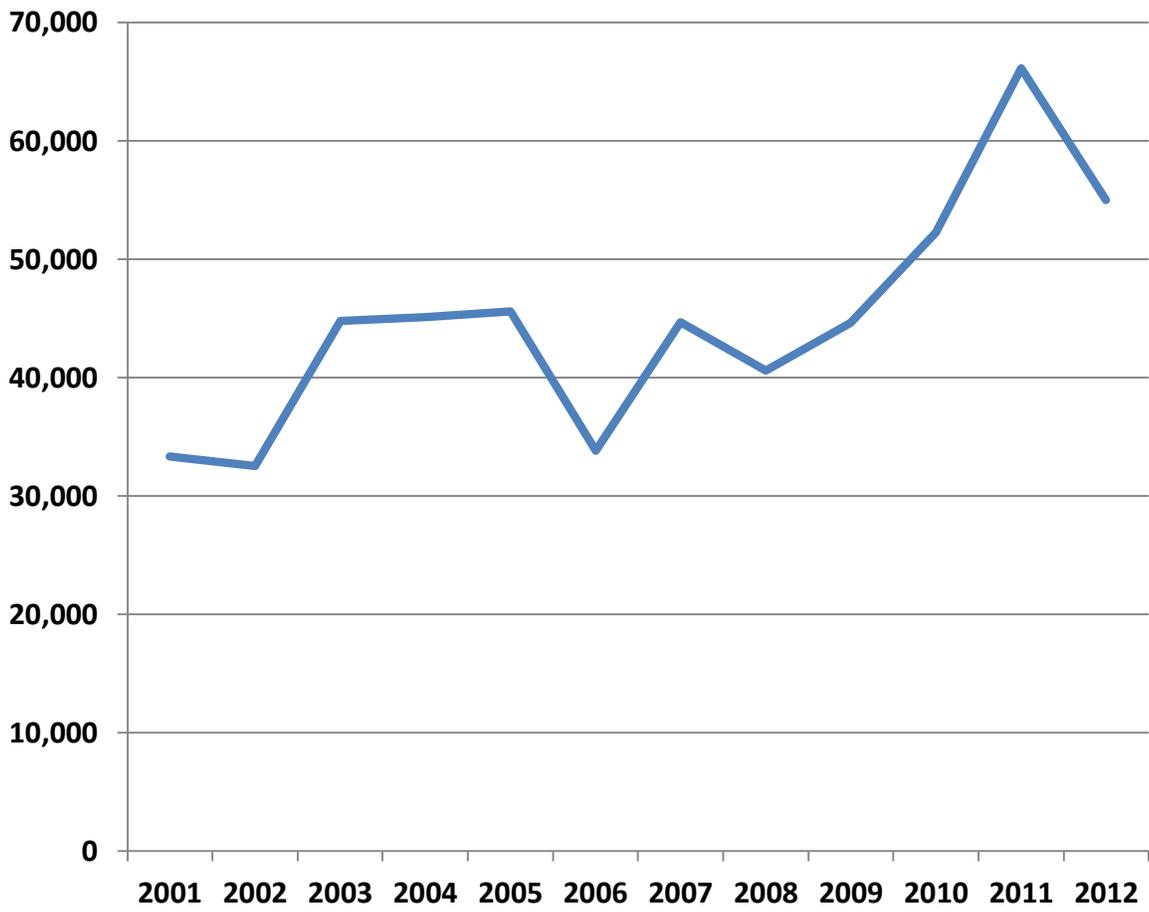
2012 Total Pledges by Contribution Level



Number of Pledges



TOTAL \$ Pledged



DISBURSEMENTS			
DIOCESE AND WORK OUTSIDE PARISH	2011 Year to Date	2011 Budget	%
1701 Diocesan Assessment	\$ 9,315.00	\$ 9,315.00	100%
1702 Outreach from Budget	\$ 3,789.57	\$ 3,875.00	98%
1705 Bishop's Discretionary Fund	\$ 191.00	\$ 100.00	191%
Sub Total	\$ 13,295.57	\$ 13,290.00	100%
NORMAL PARISH OPERATING EXPENSES	2011 Year to Date	2011 Budget	%
1711 Clergy Stipend - Clergy Health Insurance	\$ 7,971.92	\$ 7,936.32	100%
1711 Clergy Stipend - Clergy Housing Equity	\$ 2,400.00	\$ 2,400.00	100%
1711 Clergy Stipend - Clergy SECA Offset	\$ 4,501.68	\$ 4,501.72	100%
1711 Clergy Stipend - Clergy Stipend	\$ 39,742.08	\$ 39,116.00	102%
1713 Supply Clergy	\$ 325.12	\$ 750.00	43%
1713 Deacon Travel Reimbursements	\$ 594.66	\$ 1,000.00	59%
1713 Clergy Travel Reimbursements	\$ 1,371.69	\$ 1,500.00	91%
1714 Organist Compensation	\$ 5,898.00	\$ 5,471.16	108%
1714 Assistant Organist	\$ 914.40	\$ 914.40	100%
1716 Church Pension Fund Premiums	\$ 11,366.45	\$ 11,366.28	100%
1717 Workers Comp Insurance	\$ -	\$ 500.00	0%
1718 Church Share of FICA	\$ 521.04	\$ 483.95	108%
1718-1 2006 and 2007 IRS Penalties - Refund	\$ (263.41)	\$ -	0%
Total Personnel Expenses	\$ 75,343.63	\$ 75,939.83	99%
1721 Sunday School	\$ 189.54	\$ 250.00	76%
1722 Youth Ministries	\$ -	\$ 250.00	0%
1723 Adult Education	\$ 271.57	\$ 150.00	181%
1724 Parish Life & Hospitality	\$ -	\$ 250.00	0%
1726 Flowers and Altar Supplies	\$ 895.00	\$ 1,200.00	75%
1727 Liturgy and Worship Material	\$ 1,153.86	\$ 500.00	231%
1728 Music	\$ 155.49	\$ 250.00	62%
1729 Stewardship Development	\$ 314.03	\$ 750.00	42%
Total Church Program & Development	\$ 2,979.49	\$ 3,600.00	83%
1731 Postage	\$ 580.00	\$ 600.00	97%
1732 Bulletins and Printing	\$ 49.20	\$ -	
1733 General Office Supplies	\$ 477.44	\$ 500.00	95%
1734 Photo Copier Costs	\$ 1,477.47	\$ 1,600.00	92%
1736 Telephone and Broadband Services	\$ 1,004.14	\$ 950.00	106%
1737 Bookkeeping and Audit	\$ 552.22	\$ 500.00	110%
1738 Computer Expenses	\$ -	\$ 200.00	0%
1738B Web Site Expenses	\$ -	\$ 150.00	0%
1739 Bank Charges	\$ 65.00	\$ -	
Total Administration Costs	\$ 4,205.47	\$ 4,500.00	93%

DISBURSEMENTS CONTINUED

	2011 Year to Date	2011 Budget	%
1741 Snow Removal & Yard Care	\$ 64.96	\$ -	
1742 Trash Removal	\$ 541.19	\$ 525.00	103%
1743 Cleaning Services	\$ 2,631.25	\$ 2,200.00	120%
1744 Minor Repairs / Maintenance	\$ 5,220.00	\$ 3,000.00	174%
1745 Supplies & Other Building Expenses	\$ 137.65	\$ 250.00	55%
1745B Organ Maintenance	\$ 874.95	\$ -	
1746 A Rectory Heating Fuel (Subtotal: \$2249.07)	\$ -	\$ 2,000.00	0%
1746B Church Heating Fuel (Subtotal: \$3368.77)	\$ -	\$ 2,500.00	0%
1746C Parish Hall Heating Fuel (Subtotal: \$1297.65)	\$ -	\$ 700.00	0%
1746D Gas for Cooking (Subtotal: \$78.15)	\$ -	\$ 25.00	0%
1747A Rectory Electric Energy	\$ 894.04	\$ 1,000.00	89%
1747B Church Electric Energy	\$ 965.13	\$ 900.00	107%
1748 Water and Sewer	\$ 834.66	\$ 2,000.00	42%
1749 Comprehensive Insurance	\$ 3,703.00	\$ 3,500.00	106%
1746 Jackman's Budget 2010/2011 Season	\$ 7,291.23	\$ -	
Total Property and Equipment Costs	\$ 23,158.06	\$ 18,600.00	125%
1751 Advertising	\$ 195.00	\$ 300.00	65%
1752 Diocesan Convention Costs + Clergy Conf	\$ 601.64	\$ 600.00	100%
1753 Gifts for Members	\$ 100.00	\$ 100.00	100%
1758 Annual Meeting Expenses	\$ -	\$ 125.00	0%
Total Miscellaneous Expenses	\$ 896.64	\$ 1,125.00	80%
Total Regular Parish Operating Expenses	\$ 106,583.29	\$ 103,764.83	103%
TOTAL ALL OPERATING EXPENSES	\$ 119,878.86	\$ 117,054.83	102%
SPECIAL AND NON OPERATION EXPENSES			
3901 Ministry from Wills Fund	\$ -	\$ -	
3902 Wills Fund Disbursements	\$ -	\$ -	
3904 Transmit of Special Offerings	\$ 756.30	\$ -	
3905 Personal Assistance Grants	\$ -	\$ -	
3910 Capital Building Improvements	\$ -	\$ -	
3915 Capital Equipment	\$ -	\$ -	
Total Non Operational Expenses	\$ 756.30	\$ -	0%
TOTAL ALL DISBURSEMENTS	\$ 120,635.16	\$ 117,054.83	103%
Total Income less Total Expenses	\$ (32,029.37)	\$ (34,002.33)	94%

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TRANSFERS			
FROM St Paul's Designated Holding	\$	233,262.42	
FROM St Paul's General Checking	\$	5,563.31	
FROM Swift Endowment Fund	\$	244,662.42	
TO Rector Discretionary Fund	\$	(984.92)	
TO St Paul's Designated Holding	\$	(232,840.81)	
TO St Paul's General Checking	\$	(30,001.34)	
TO New Swift Endowment Fund	\$	(50,000.00)	
TO Diocesan Unit Fund	\$	(169,661.08)	
TOTAL TRANSFERS	\$	-	
ASSETS AND LIABILITIES			
Fund Balances		Unrestricted	Restricted
Regular Check Book (as of 12.31.2011)		\$ 4,110.33	
Designated Account Funds Total			\$ 22,515.78
Irene Fund			\$ 1,000.00
Hansen Fund			\$ 2,730.73
Wills Fund			\$ 3,596.08
Property Improvement Fund			\$ 4,889.75
Flower Fund			\$ 1,257.46
Yourth Ministry Fund			\$ 2,028.74
Sabbatical Reserve Fund			\$ 1,600.00
Memorials Fund			\$ 561.82
Unallocated Interest			\$ 674.20
Cremains, Vestments, Prayer Books, Linens Funds			\$ 4,177.00
Episcopal Church Women Account (10.17.11)			\$ 900.66
Rector's Discretionary Fund			\$ 600.00
Total		\$ 4,110.33	\$ 24,016.44
The George Swift Fund now with Raymond James (as of 10.31.2011)			\$ 49,484.46
Diocesan Unit Fund .. Hickok and Boardman (as of September 30, 2011)			\$ 281,669.37
Total Cash Assets	\$	359,280.60	
Assets-Checkbook	\$	355,170.27	
Notes:			